



Appendix 2:

Caerphilly County Borough Council - Integrated Impact Assessment

This integrated impact assessment (IIA) has been designed to help support the Council in making informed and effective decisions whilst ensuring compliance with a range of relevant legislation, including:

- Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011
- Socio-economic Duty – Sections 1 to 3 of the Equality Act 2010
- Welsh Language (Wales) Measure 2011
- Well-being of Future Generations (Wales) Act 2015
- Statutory Consultation v Doctrine of Legitimate Expectation and Gunning Principles

PLEASE NOTE: Section 3 Socio-economic Duty only needs to be completed if proposals are of a strategic nature or when reviewing previous strategic decisions.

See page 6 of the Preparing for the Commencement of the Socio-economic Duty Welsh Government Guidance.

1. Proposal Details

Lead Officer:-Rhian Kyte

Head of Service:-Rhian Kyte

Service Area and Department:-Regeneration Services, Regeneration and Planning Department

Date:-23rd May 2022

What is the proposal to be assessed? *Provide brief details of the proposal and provide a link to any relevant report or documents.*

The UK Shared Prosperity Fund (UKSPF) is a central pillar of the UK government's ambitious Levelling Up agenda and a significant component of its support for places across the UK. It provides £2.6 billion of new funding for local investment by March 2025, with all areas of the UK receiving an allocation from the Fund via a funding formula rather than a competition.

The UKSPF will support the UK government's wider commitment to level up all parts of the UK by delivering on each of the levelling up objectives to:



- Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging
 - Spread opportunities and improve public services, especially in those places where they are weakest
 - Restore a sense of community, local pride and belonging, especially in those places where they have been lost
 - Empower local leaders and communities, especially in those places lacking local agency
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The primary goal of the UKSPF is to build pride in place and increase life changes across the UK. This report asks Cabinet to:

- i. Consider the details of the UK Shared Prosperity Fund and the opportunities for the Funds to contribute significantly to the Council's own Place Shaping, Transformation and Regeneration agendas.
- ii. Agree that Rhondda Cynon Taff County Borough Council submit the CCR Investment Plan for consideration by UK Government prior to the closing date for submission of 1st August 2022.
- iii. Give delegated powers to the Corporate Director for Economy and Environment in consultation with the Head of Legal Services, to agree the legal agreements associated with the UKSPF with the Lead Local Authority, namely Rhondda Cynon Taff Borough Council on behalf of Caerphilly County Borough Council.
- iv. Agree to continue the contracts of staff who are at threat of redundancy as a consequence of the cessation of the European Social Fund in 2022/23, using the SPF allocation for 22/23.
- v. Agree to appoint a small project team using the administration/management fee, initially comprising a Lead Officer (Grade 10), Finance Officer (Grade 9) and one 1x Support Officer (Grade 9) to manage and administer the delivery of the SPF programme for Caerphilly CBC.

There are three UKSPF investment priorities: Communities and Place, Supporting Local Business and People and Skills.

- The **Communities and Place** investment priority will enable places to invest to restore their community spaces and relationships and create the foundations for economic development at the neighbourhood level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place.
- The **Supporting Local Business** investment priority will enable places to fund interventions that support local businesses to thrive, innovate and grow.
- The **People and Skills** investment priority can provide funding to help reduce the barriers some people face to employment and support them to move towards employment and education. This them can also target funding into skills for local areas to support employment and local growth.

It is expected that projects developed under the SPF will be aware of and address, the



wellbeing of current and future generations, whilst addressing the needs of the people CCBC currently serve.



2. Equality Act 2010 (Statutory Duties) (Wales) Regulations 2011

(The Public Sector Equality Duty requires the Council to have “due regard” to the need to eliminate unlawful discrimination, harassment and victimisation; advance equality of opportunity between different groups; and foster good relations between different groups). Please note that an individual may have more than one [protected characteristics](#).

2a Age (people of all ages)

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF allocation will allow projects to progress that benefit people of all ages.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

2b Disability (people with disabilities/ long term conditions)

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF will allow projects to progress that benefit people with disabilities and long term conditions.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

2c Gender Reassignment (anybody who’s gender identity or gender expression is different to the sex they were assigned at birth)



(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

The funding programme will have a positive impact on., regardless of protected characteristics.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

2d Marriage or Civil Partnership *(people who are married or in a civil partnership)*

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF allocation will allow projects to progress that benefit people who are Married or in a Civil Partnership.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

2e Pregnancy and Maternity *(women who are pregnant and/or on maternity leave)*

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF allocation will allow projects to progress that benefit people, all Pregnant women and those on Maternity.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?



Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

2f Race (*people from black, Asian and minority ethnic communities and different racial backgrounds*)

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF allocation will allow projects to progress that benefit everyone regardless of Race.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

2g Religion or Belief (*people with different religions and beliefs including people with no beliefs*)

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF allocation will allow projects to progress that benefit people with different religious belief.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.



2h Sex *(women and men, girls and boys and those who self-identify their gender)*

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF allocation will allow projects to progress that benefit people regardless of gender.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

2i Sexual Orientation *(lesbian, gay, bisexual, heterosexual, other)*

(i) Does the proposal have any positive, negative or neutral impacts on the protected characteristics and how?

Positive – the SPF allocation will allow projects to progress that benefit people regardless of their sexual orientation.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.



3. Socio-economic Duty (Strategic Decisions Only)

*(The Socio-economic Duty gives us an opportunity to do things differently and put tackling inequality genuinely at the heart of key decision making. **Socio-economic disadvantage** means living on a low income compared to others in Wales, with little or no accumulated wealth, leading to greater material deprivation, restricting the ability to access basic goods and services)*

Please consider these additional vulnerable group and the impact your proposal may or may not have on them:

- Single parents and vulnerable families
- People with low literacy/numeracy
- Pensioners
- Looked after children
- Homeless people
- Carers
- Armed Forces Community
- Students
- Single adult households
- People misusing substances
- People who have experienced the asylum system
- People of all ages leaving a care setting
- People living in the most deprived areas in Wales (WIMD)
- People involved in the criminal justice system

3a Low Income / Income Poverty (cannot afford to maintain regular payments such as bills, food, clothing, transport etc.)

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

Positive – the SPF will allow projects to progress that benefit this group of people through projects that support job creation, accessibility to services, community cohesion etc etc

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.



3b Low and/or No Wealth (*enough money to meet basic living costs and pay bills but have no savings to deal with any unexpected spends and no provisions for the future*)

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

Positive – the SPF will allow projects to progress that benefit this group of people through projects that support job creation, accessibility to services, community cohesion etc etc

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

3c Material Deprivation (*unable to access basic goods and services i.e. financial products like life insurance, repair/replace broken electrical goods, warm home, hobbies etc.*)

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

Positive – the SPF will allow projects to progress that benefit this group of people through projects that support job creation, accessibility to services, community cohesion etc etc

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

3d Area Deprivation (*where you live (rural areas), where you work (accessibility of public transport) Impact on the environment?*)

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

Positive – the SPF will allow projects to progress that benefit this group of people through projects that support job creation, accessibility to services, community cohesion etc etc



(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. It will improve public access to jobs, training and the outdoors.

The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

3e Socio-economic Background (*social class i.e. parents education, employment and income*)

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

Positive – the SPF will allow projects to progress that benefit this group of people through projects that support job creation, accessibility to services, community cohesion etc etc

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. Each project will bring employment and training opportunities and should improve access to public transport



The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

3f Socio-economic Disadvantage *(What cumulative impact will the proposal have on people or groups because of their protected characteristic(s) or vulnerability or because they are already disadvantaged)*

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

Positive – the SPF will allow projects to progress that benefit this group of people through projects that support job creation, accessibility to services, community cohesion etc etc

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

Each place will have the flexibility to invest across a range of activities that represent the right solutions to improve local pride in place, increase life chances, to help spread and create opportunity, and a sense of community and belonging. Each project will bring employment and training opportunities and should improve access to public transport. The balance of priorities should reflect local need and opportunity. The evidence to support each intervention is being gathered to support the preparation of the Local Investment Plan.

4. Corporate Plan – Council’s Well-being Objectives

(How does your proposal deliver against any/all of the Council’s Well-being Objectives? Which in turn support the national well-being goals for Wales as outlined in the Well-being of Future Generations (Wales) Act 2015. Are there any impacts (positive, negative or neutral? If there are negative impacts how have these been mitigated?) Well-being Objectives

Objective 1 - Improve education opportunities for all

SPF allocation will allow projects to progress that will remove barriers to employment and provide training to proceed that promote this objective.

Objective 2 - Enabling employment

SPF allocation will allow projects to progress that will remove barriers to employment and provide training to proceed and produce direct employment outputs and projects that upskill people to enter into employment.



Objective 3 - Address the availability, condition and sustainability of homes throughout the county borough and provide advice, assistance or support to help improve people's well-being

SPF allocation could potentially serve to address the condition and sustainability of homes throughout the County Borough and provide advice, assistance and support to help improve people's wellbeing.

Objective 4 - Promote a modern, integrated and sustainable transport system that increases opportunity, promotes prosperity and minimises the adverse impact on the environment
One of the main SPF themes is related to the provision of a more accessible a sustainable transport system. It is envisaged that several active travel routes will be introduced through the funding.

Objective 5 - Creating a county borough that supports healthy lifestyle in accordance with the Sustainable Development principle within the Well-being of Future Generations (Wales) Act 2015

The SPF will provide investment into the following:

- Investment in Skills
- Investment for Local Business
- Investment in Communities and Place
- Supporting People into Employment

Objective 6 - Support citizens to remain independent and improve their well-being
SPF would allow projects to proceed that promote this objective as it would encourage investment into the following:

- Investment in Skills
- Investment for Local Business
- Investment in Communities and Place
- Supporting People into Employment

4a. Links to any other relevant Council Policy *(How does your proposal deliver against any other relevant Council Policy)*

The projects supported under the SPF will help achieve the objectives as set out on the following relevant Council documents:

- The Caerphilly We Want 2018-2023
- Caerphilly County Borough Council Corporate Plan 2018-2023
- A Foundation for Success combined with Foundation for Success – delivering prosperity after Covid.
- Area Regeneration Masterplans (4 completed, 1 in Progress).
- Sport & Active Recreation Strategy (SARS).
- Green Infrastructure Strategy.
- Decarbonisation Strategy – Produce, Reduce, Offset and Buy.



- Strategic Equality Plan 2020-2024
- Five Year Welsh Language Strategy 2022-2027

5. Well-being of Future Generations (Wales) Act 2015 – The Five Ways of Working *(Also known as the sustainable development principles. The Act requires the Council to consider how any proposal improves the economic, social, environmental and cultural well-being of Wales using the [five ways of working](#) as a baseline)*

How have you used the Sustainable Development Principles in forming the proposal?

Long Term

It is expected that as the SPF projects are developed providers will be aware of, and address, the well-being of current and future generations whilst addressing the needs of the people CCBC currently serve. The UKSPF programme will fund projects initially up to 2025 that will have a lasting impact.

Prevention

Proposals developed by CCBC & partners under this programmes will prevent problems occurring or getting worse. The SPF will look to develop interventions and outputs that respond to local issues. This will:

- Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging
- Spread opportunities and improve public services, especially in those places where they are weakest
- Restore a sense of community, local pride and belonging, especially in those places where they have been lost

Empower local leaders and communities, especially in those places lacking local agency

Integration

The SPF will impact positively on the services provided by the Council, be it Leisure, Tourism, Transport or community support.

Collaboration

In a similar vein to the opportunities outlined above for Integration section, the SPF will allow for projects to be delivered that are collaborative between the Council and other actors/agencies within the community. The Council will have flexibility over how the Fund is delivered we can use a mix of competitions for grant funding, procurement, commissioning or deliver some activity through in-house teams.



Involvement

Key stakeholders will be engaged through workshops to be held with local and regional partners in the summer to enable them to feed into the priorities for Caerphilly and the Cardiff Capital region.

6. Well-being of Future Generations (Wales) Act 2015

Does the proposal maximise our contribution to the Well-being Goals and how?

A Prosperous Wales

An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work

The CCBC projects being submitted adhere to the overall objectives of the SPF as set out in the UK prospectus documents. The projects to be funded, will seek to

- **Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging**
- **Spread opportunities and improve public services, especially in those places where they are weakest**
- **Restore a sense of community, local pride and belonging, especially in those places where they have been lost**
- **Empower local leaders and communities, especially in those places lacking local agency**

The primary goal of the UKSPF is to build pride in place and increase life chances across the UK.

A Resilient Wales

A nation which maintains and enhances a biodiverse natural environment healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for climate change)

The Communities and Place SPF investment priority will enable places to invest to restore their community and green spaces and create relationships and to enhance the foundations for social and economic development at the neighbourhood-level. The intention of this is to strengthen the social fabric of communities, supporting in building pride in place.



The funding can also be used to increase communities' resilience to natural hazards such as flooding and can be used to transition the community to low carbon living.

A Healthier Wales

A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood

The Communities and Place SPF investment priority will enable places to create the foundations for improved health and wellbeing. The intention of this is to strengthen the social and economic fabric of communities and build pride in place.

A More Equal Wales

A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio-economic background and circumstances)

The CCBC projects being submitted adhere to the overall objectives of the Levelling Up programmes as set out in the UK prospectus documents. The projects to be funded, will seek to

- **Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging**
- **Spread opportunities and improve public services, especially in those places where they are weakest**
- **Restore a sense of community, local pride and belonging, especially in those places where they have been lost**
- **Empower local leaders and communities, especially in those places lacking local agency**



The primary goal of the UKSPF is to build pride in place and increase life chances across the UK.

A Wales of Cohesive Communities

Attractive, viable, safe and well-connected communities

The CCBC projects being submitted adhere to the overall objectives of the SPF as set out in the UK prospectus documents. All funded projects, will look to generate wealth, provide jobs and training by efficiently using funding from the programmes. In addition, improvement to transport and green infrastructure will improve accessibility to those in more deprived areas, connecting people more effectively to facilities and jobs.

A Wales of Vibrant Culture and Thriving Welsh Language

A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation

The overall objectives of the SPF as set out in the UK Prospectus documents will be adhered to. Hence, CCBC projects where relevant, will look to promote Culture and Heritage and promote the Arts. The projects will align with the actions in the Five Year Welsh Language Strategy, working in partnership with Welsh medium local organisations for support and delivery where needed

A Globally Responsible Wales

A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being

All projects will seek to improve the economic, social and cultural well-being of the community.



7. Welsh Language (Wales) Measure 2011 and Welsh Language Standards

(The Welsh Language Measure 2011 and the Welsh Language Standards require the Council to have 'due regard' for the positive or negative impact a proposal may have on opportunities to use the Welsh language and ensuring the Welsh language is treated no less favourably than the English language) Policy Making Standards - Good Practice Advice Document

7a. Links with Welsh Government's Cymraeg 2050 Strategy and CCBC's Five Year Welsh Language Strategy 2017-2022 and the Language Profile

(i) **Does the proposal have any positive, negative or neutral impacts on the following and how?**

The SPF will have the capacity to have a positive effect. The use of the Welsh language will be promoted and organisations who benefit from funding will be expected to comply with the Welsh Language (Wales) Measure 2011, the Council's Welsh Language Standards and assist in meeting the actions in the Five Year Welsh Language Strategy 2022-2027 for the county borough.

(ii) **If there are negative impacts how will these be mitigated?**

(iii) **What evidence has been used to support this view?** *e.g. the WESP, TAN20, LDP, Pupil Level Annual School Census*

UK Prospectus documents for each programme

Menter Iaith Caerffili – Language Profile 2021

Census Data for the county borough

Welsh medium education



Welsh in Education Strategic Plan

7b. Compliance with the Welsh Language Standards. *Specifically Standards 88–93*

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

Project will comply where necessary and where they don't impact then correspondence and detail on website will be bilingual.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view? *e.g. the WESP, TAN20, LDP, Pupil Level Annual School Census*

UK Prospectus documents for each programme

7c. Opportunities to promote the Welsh language *e.g. status, use of Welsh language services, use of Welsh in everyday life in work / community*

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

The SPF will have the capacity to have a positive effect. The Use of the Welsh Language will be promoted where possible and organisations who benefit from funding will be expected to comply with the Welsh Language Act and Welsh Language Standards. Opportunities under the programme that actively promote and support Welsh language activities, events, delivery of services etc.. will be explored

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view? *e.g. the WESP, TAN20, LDP, Pupil Level Annual School Census*

UK Prospectus documents for each programme.



7d. Opportunities for persons to use the Welsh language *e.g. staff, residents and visitors*

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

The SPF will have the capacity to have a positive effect. The Use of the Welsh Language will be promoted where possible and organisations who benefit from funding will be expected to comply with the Welsh Language Act and Welsh Language Standards.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view?

e.g. the WESP, TAN20, LDP, Pupil Level Annual School Census
UK Prospectus documents for each programme.

7e. Treating the Welsh language no less favourably than the English language

(i) Does the proposal have any positive, negative or neutral impacts on the following and how?

The SPF will have the capacity to have a positive effect. The Use of the Welsh Language will be promoted where possible and organisations who benefit from funding will be expected to comply with the Welsh Language Act and Welsh Language Standards.

(ii) If there are negative impacts how will these be mitigated?

(iii) What evidence has been used to support this view? *e.g. the WESP, TAN20, LDP, Pupil Level Annual School Census*

UK Prospectus documents for each programme.



- 7f. **Having considered the impacts above, how has the proposal been developed so that there are positive effects, or increased positive effects on (a) opportunities for persons to use the Welsh language, and (b) treating the Welsh language no less favourably than the English language.**

The SPF will have the capacity to have a positive effect. The use of the Welsh language will be promoted and organisations who benefit from funding will be expected to comply with the Welsh Language (Wales) Measure 2011, the Welsh Language Standards and assist in meeting the actions in the Five Year Welsh Language Strategy 2022-2027 for the county borough.

8. **Data and Information**

(What data or other evidence has been used to inform the development of the proposal? Evidence may include the outcome of previous consultations, existing databases, pilot projects, review of customer complaints and compliments and or other service user feedback, national and regional data, academic publications and consultants' reports etc.)

Data/evidence *(Please provide link to report if appropriate)*

Each project will have its own data set which will be presented in individual reports when the projects develop further. There will be in individual IIA undertaken per project detailing all relevant information against each section of the assessment.

Key relevant findings

How has the data/evidence informed this proposal?

Were there any gaps identified in the evidence and data used to develop this proposal and how will these gaps be filled? *Details of further consultation can be included in Section 9.*

Each project needs to develop further and this will happen through the summer of 2022. It is at this stage that more detailed evidence will be presented for each project.

9. Consultation

*(In some instances, there is a legal requirement to consult. In others, even where there is no legal obligation, there may be a legitimate expectation from people that a consultation will take place. Where it has been determined that consultation is required, **The Gunning Principles** must be adhered to. Consider the **Consultation and Engagement Framework**. Please note that this may need to be updated as the proposal develops and to strengthen the assessment.*

Briefly describe any recent or planned consultations paying particular attention to evidencing the Gunning Principles.

Key stakeholder will be engaged throughout the summer of 2022 in developing the interventions. These stakeholders will have a pivotal role to play as the projects develop.

Each intervention will be developed with key stakeholders to determine their parameters and develop the look and feel of each.

More detailed engagement will be undertaken throughout the summer of 2022.

10. Monitoring and Review

How will the implementation and the impact of the proposal be monitored, including implementation of any amendments?

The UK programmes will have grant award conditions that will set out detailed and robust monitoring arrangements for projects.

What are the practical arrangements for monitoring?

These have yet to be determined but will comply with the conditions set by the funding body.

How will the results of the monitoring be used to develop future proposals?

Monitoring information helps to reflect on delivery success. And helps inform future project delivery.

When is the proposal due to be reviewed?

Too early to determine.

Who is responsible for ensuring this happens?

Not applicable.



11. Recommendation and Reasoning (delete as applicable)

- Implement proposal with no amendments

Have you contacted relevant officers for advice and guidance? (delete as applicable)

- Yes
-

12. Reason(s) for Recommendations

(Provide below a summary of the Integrated Impact Assessment. This summary should be included in the "Summary of Integrated Impact Assessment" section of the Corporate Report Template. The Integrated Impact Assessment should be published alongside the Report proposal).

All projects will seek to improve the economic, social and cultural well-being of the community and leave a lasting positive impact. Proposals developed by CCBC & partners under this programmes will prevent problems occurring or getting worse. The SPF will look to develop interventions and outputs that respond to local issues. This will:

- Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging
 - Spread opportunities and improve public services, especially in those places where they are weakest
 - Restore a sense of community, local pride and belonging, especially in those places where they have been lost
 - Empower local leaders and communities, especially in those places lacking local agency.
-



13. Version Control

(The IIA should be used in the early stages of the proposal development process. The IIA can be strengthened as time progresses to help shape the proposal. The Version Control section will act as an audit trail to evidence how the IIA has been developed over time) (Add or delete versions as applicable)

➤ Version 1

Author:-Allan Dallimore

Brief description of the amendments/update:-
No amendments.

Revision Date:-

➤ Version 2

Author:-

Brief description of the amendments/update:-

Revision Date:-

Integrated Impact Assessment Author

Name:-Allan Dallimore

Job Title:-Regeneration Services Manager

Date:-28.04.2022

Head of Service Approval

Name:-Rhian Kyte

Job Title:-Head of Regeneration and Planning

A handwritten signature in cursive script that reads 'Rhian Kyte'.

Date:-9th June 2022